



SALARY ORDINANCE PRESENTATION

**Presented By: Mayor Fred Armstrong &
Clerk Treasurer Brenda Sullivan
September 6, 2011**

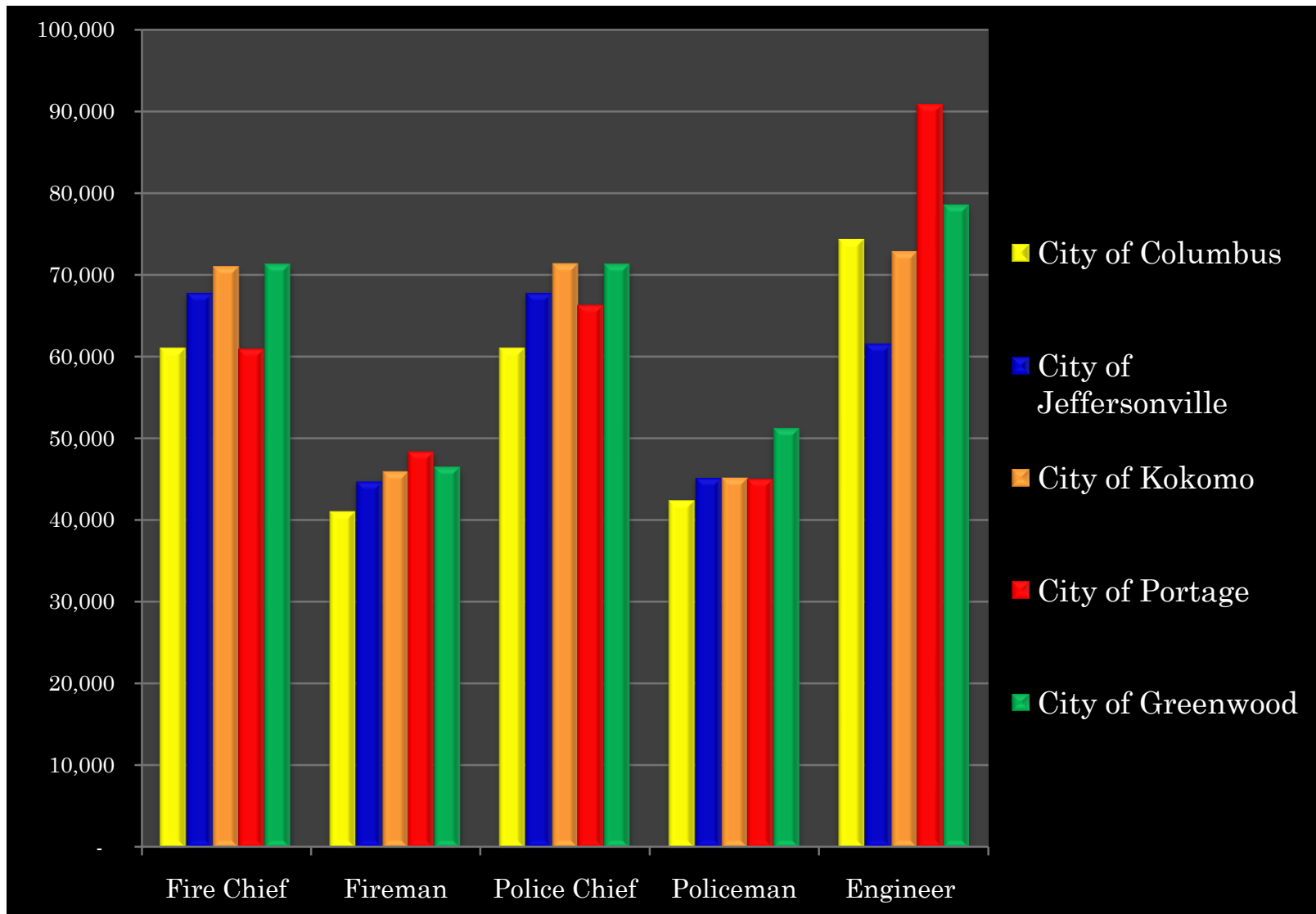
COLUMBUS EMPLOYEE COUNT 2008-2011

	2011			2010			2009			2008		
	Full Time	Part Time	Seasonal	Full Time	Part Time	Seasonal	Full Time	Part Time	Seasonal	Full Time	Part Time	Seasonal
Total General Fund	275	20	19	271	20	18	274	21	22	275	27	35
Total Parks Fund	50	23	111	43	25	106	51	43	117	54	35	127
Total MVH Fund	15	0	3	15	0	3	15	0	3	22	0	3
Total Tax Funds	340	43	133	329	45	127	340	64	142	351	62	165
Total Non Tax Funds	71	3	0	72	4	0	73	4	0	74	5	0
Total All Employees	411	46	133	401	49	127	413	68	142	425	67	165

RATE OF PAY COMPARISON

Job Title	City of Columbus	City of Jeffersonville	City of Kokomo	City of Portage	City of Greenwood
Fire Chief	61,009	67,689	70,945	60,956	71,166
Fire Pay	41,040	44,675	45,933	48,388	46,437
Police Chief	61,009	67,689	71,303	66,300	71,166
Police Pay	42,403	45,126	45,163	45,064	51,147
Engineer	74,275	61,500	72,788	90,855	78,375
Sanitation Driver	\$16.46/Hr	\$17.96/Hr	\$18.76/Hr	\$19.09/Hr	Contracted Out

VISUAL OF SALARIED PAY COMPARISONS



CITY EMPLOYEE COUNT COMPARISON WITH LIKE SIZE COMMUNITIES

City	Police	Fire	Other Full Time Employees	Other Part Time Employees	Other Seasonal Employees
Columbus	82	97	232	46	133
Jeffersonville	74	73	203	4	65
Kokomo	104	112	236	49	123
Portage city	61	61	136	50	-

CITY COMPARISON TO LIKE SIZE COMMUNITIES

City	Total 2011 Budget	Total Tax Rate 2011	Total NAV 2011	Total Tax Rate 2010	Total NAV 2010	2010 Census Population
Columbus	44,819,813	1.0465	2,385,021,380	1.0123	2,483,137,710	44,061
Jeffersonville	41,491,800	1.3845	1,452,307,660	1.3263	1,231,784,234	44,953
Kokomo	53,305,263	1.6156	2,197,963,715	1.4281	2,423,278,161	45,468
Portage city	27,053,399	1.0638	1,442,004,394	2.4792	1,486,306,601	36,828

2010 POLICE COMPENSATION STUDY RESULTS



- 1981 Only handful of police departments paid higher than Columbus in state.
- 1990 Columbus CPD ranked in top 20 highest paid departments in state.
- 2000 Columbus ranked in top 30 highest paid departments in state.
- 2006 Columbus ranked 46th in state for CPD salary.
- 2008 Columbus ranked 48th in state for CPD salary.
- 2010 Columbus ranked 61st in state for CPD salary.
- Notable cities with higher salaries include Franklin, Seymour, Greenwood, Fishers, Jasper, Plainfield, New Albany and Clarksville.

2012 BUDGET CHANGES FOR 3% PAY RAISE

Department or Fund	Wages	Payroll Taxes	PERF Costs	Totals
General Fund	374,810	17,415	89,072	481,297
MVH	22,439	1,716	13,968	38,123
Parks & Recreation	56,446	4,319	32,001	92,766
Total Property Tax Funds	453,695	23,450	135,041	612,186
Aviation	6,872	434	3,447	10,753
Technology Advisory Committee	1,989	153	1,238	3,380
Fire Pension	24,572	0	0	24,572
Police Pension	21,159	0	0	21,159
Total Non-Property Tax Funds	54,592	587	4,685	59,864

- Gray Lines Have No Property Tax Levies for 2012.
- PERF Costs include state rate increase from 10.75% to 12.25%.